

Indigenous Relations at OPG

A Reconciliation Journey


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ONTARIOPOWER
GENERATION

Where a brighter
tomorrow begins.

Who we are



We are one of North America's most diverse clean power generators.

**100%
owned by
the
Province**

**\$59.8
billion in
assets**

**More than
9,000
employees
across
Ontario**

**18,876 MW
generating
capacity**

Who we are



2

6,612 MW

Nuclear
Stations



2

6,430 MW

Leased
Nuclear
Stations



2

2,305 MW

Thermal
Stations



1

44MW

Solar
Facility



66

7,478 MW

Canada
Hydroelectric
Stations



86

640 MW

US Eagle Creek
Renewable Energy
Hydro Stations



4

2,715 MW

Atura Power
Gas-Fired
Stations

Reconciliation Journey

The past informs our relationships but it does not define our future



**Early 90's OPG
creates a past
grievance process
to resolve
historical impacts
Related to flooding**

Process is:
Voluntary
Non-Adversarial
**Community-
based**
Collaborative

**Final
Agreements
with 21
communities**

**Established a
new
framework for
relationships
based on trust
& mutual
respect**

Economic Reconciliation

Hydro

- Lac Seul First Nation: Lac Seul GS (12MW) 25% ownership
- Moose Cree First Nation: Lower Mattagami (438MW) 25% ownership. \$300M in contracts
- Taykwa Tagamou Nation, Peter Sutherland SR. (28MW) 33% ownership. \$54M in contracts

Solar

- Six Nation of the Grand River Development Corp./Nanticoke Solar Project (44MW)

Gull Bay Microgrid:

- OPG is supporting Gull Bay FN in the development of the community's Microgrid project



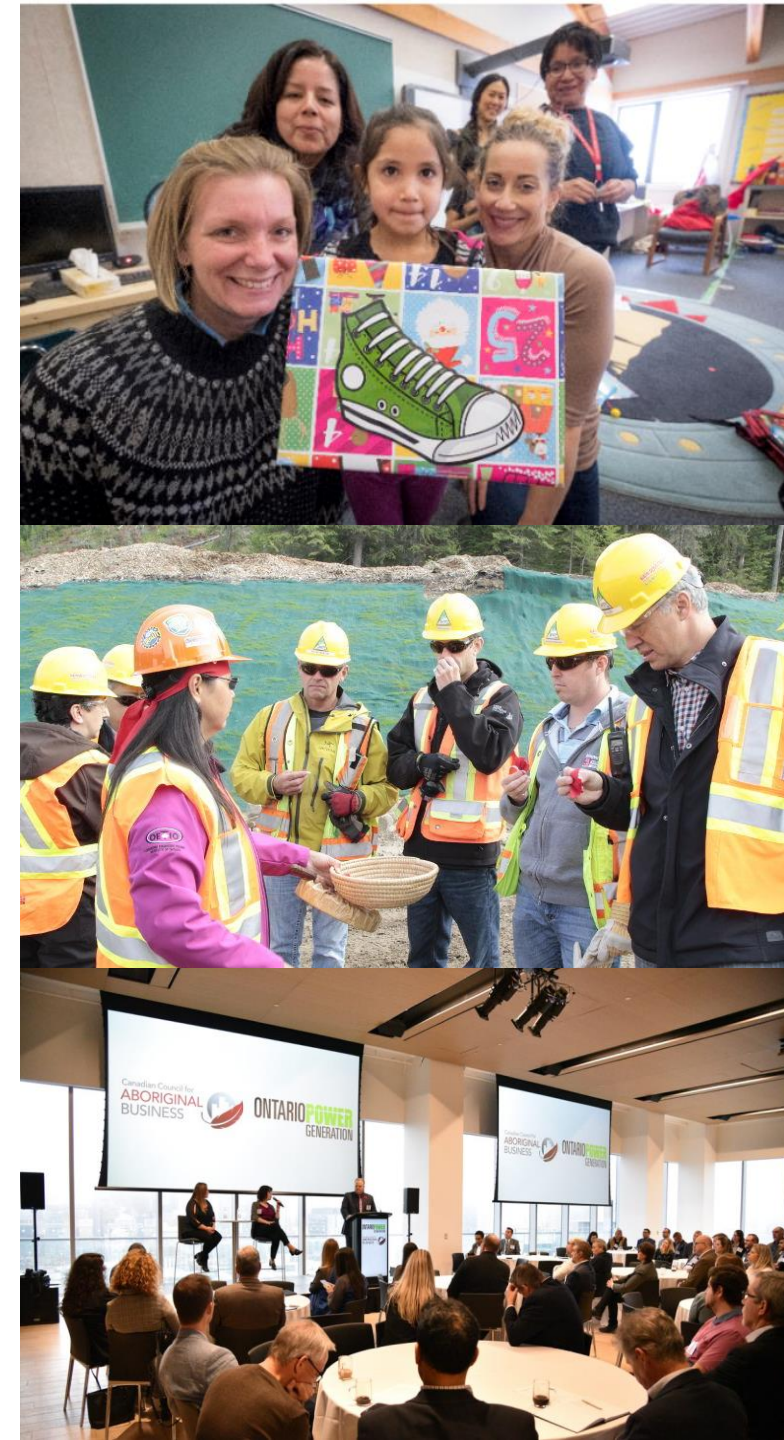
Indigenous Relations Policy

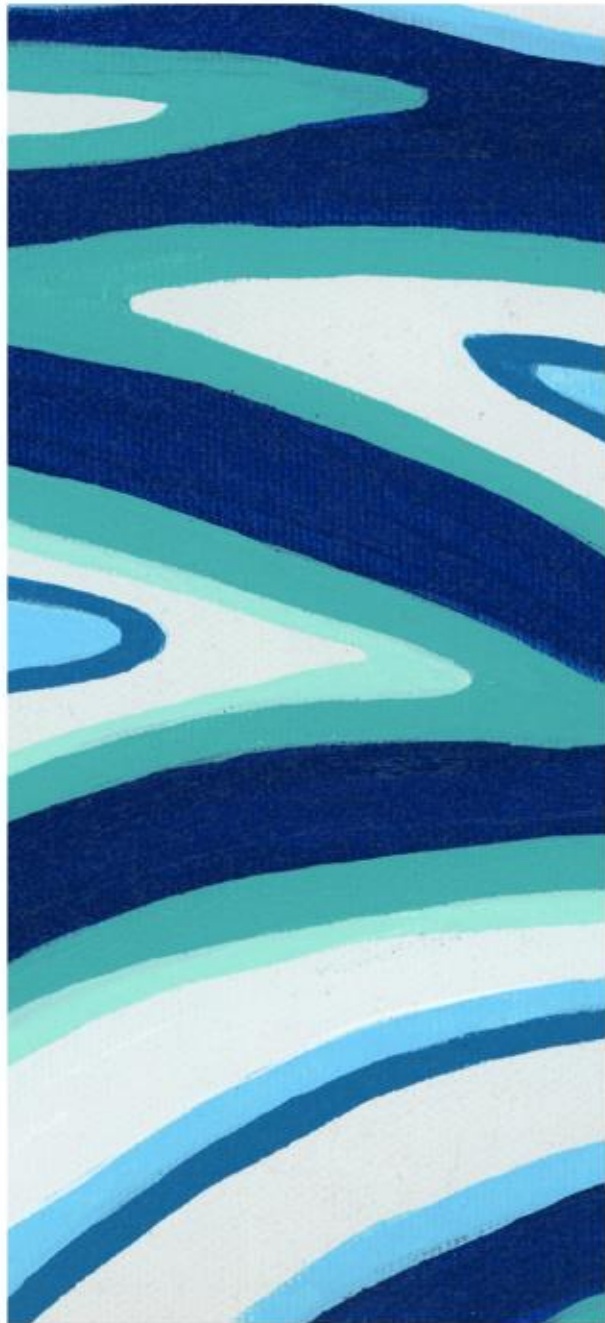
Policy Statement

- OPG is committed to working with Indigenous communities, proximate to its present and future operations, to foster positive and mutually beneficial relationships that will create social and economic benefits through partnership and collaboration.
- OPG's relationships with Indigenous Peoples will be based on the principles of respect, integrity and mutual responsibility.

Policy Pillars:

- Community Relations
- Community Capacity Building
- **Business and Procurement Opportunities**
- Access to Employment
- Staff Indigenous Relations Training





RECONCILIATION ACTION PLAN

The Reconciliation Action Plan is our road map for how we intend to work in partnership with Indigenous communities, businesses and organizations to advance reconciliation. It's also about how we intend to grow and continue learning as an organization.

Our Plan is a living document that will continuously evolve as new initiatives and opportunities emerge. But the one overriding premise is that we cannot do this on our own. We will work with Indigenous communities, businesses, organizations -- and all our partners across the sector -- to bring our Plan to life.



ONTARIOPOWER
GENERATION



RECONCILIATION ACTION PLAN

Two Major Commitments

Grow our economic impact for Indigenous communities and businesses to \$1 billion over the next 10 years.

Increase representation of Indigenous people across OPG by 2030.



RECONCILIATION ACTION PLAN

35 Actions under 5 Pillars

Pillar	Goal
Leadership	Commit to reconciliation as a journey and track progress on accountability
Relationships	Build positive and mutually beneficial relationships
People	Create an engaged and inclusive workforce that reflects the broad diversity of Indigenous communities
Economic Empowerment	Advance economic reconciliation through meaningful engagement, collaboration and partnership
Environmental Stewardship	Be a trusted partner in environmental stewardship

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