

| COHORT        | PROGRAM ELEMENT  | DATE        | DETAILS  | WHO SHOULD PARTICIPATE  |
|---------------|--|-------------|--|---|
| <b>Q1</b>     |  |             |  |   |
| EXCEL         | EXCEL Leader's Dinner with CBSR and the CBSR Board                               | 12 February | EXCEL Leaders are invited to join the CBSR Board for a complimentary dinner and networking session in Vancouver. | This is invite-only to the senior leaders of our EXCEL Leader organizations and CBSR Board Members.   |
| ALL           | CBSR Members-Only Roundtable: Climate Transition Plans, Reporting & Transparency | 13 February | Held in-person, in Vancouver.  | All CBSR Members are encouraged to attend.  |
| SPF           | Sustainable Procurement Fellowship and Alumni Networking Session                 | 15 February | Held in-person, in Vancouver.  | Members of the SPF 2022/23 and 2024 cohorts are invited to attend.  |
| ALL           | Peer Coaching: Kick-Off  | 12 March    | Held virtually, via Zoom.  | Any CBSR Members interested in participating in Peer Coaching are encouraged to attend.   |
| EXCEL<br>CORP | Roundtable: Workshopping Your First Report Under Bill S-211                      | 20 March    | Held virtually, via Zoom.  | CBSR EXCEL and Corporate Members involved in their organization's reporting function.   |
| <b>Q2</b>     |  |             |  |   |
| EXCEL<br>CORP | Net Zero Working Group #10: Operationalizing Net Zero                            | 17 April    | Held virtually, via Zoom.  | CBSR EXCEL and Corporate Members involved in operations and facilities management, as well as sustainability professionals dedicated to the implementation of your organization's climate strategy. |
| ALL           | Peer Coaching: First Meet-up   | 1 May       | Held virtually, via Zoom.  | Any CBSR Members interested in participating in Peer Coaching are encouraged to attend.   |
| ALL           | SaaS Survey Circulated   | 1 May       | Circulated virtually through email.  | All CBSR Members are encouraged to participate.   |

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| <b>SPF</b>                  | Sustainable Procurement Fellowship 2024 Final Workshop    | 22 May       | Held virtually, via Zoom.   | Members of the 2024 SPF Program cohort.  |
| <b>ALL</b>                  | Annual General Meeting with CBSR's Board                  | 4 June       | Held virtually, via Zoom.   | All CBSR Members are encouraged to attend.   |
| <b>ALL</b>                  | Pop-up Session: ISSB Readiness Assessment                 | 12 June      | Held virtually, via Zoom.   | All CBSR Members   |
| <b>EXCEL</b>                | Benchmarking Assessment Begins                            | 18 June      | <p>Details regarding this program element will be circulated through email.</p> <p>This service is complimentary to EXCEL Leaders and available to Corporate Members for an additional fee.</p> | CBSR EXCEL (and Corporate, if applicable) Members' senior sustainability/climate leaders.                            |
| <b>Q3</b>                   |   |              |   |  |
| <b>ALL</b>                  | Sustainable Procurement Fellowship 2025 Applications Open | 1 September  | This date is subject to change. Circulated virtually through email and social media.  | CBSR members and non-members at the senior leadership level in the sustainability and procurement function.          |
| <b>ALL</b>                  | SaaS Solution Survey Results Presentation                 | 10 September | Circulated virtually through email.   | All CBSR Members are encouraged to participate.  |
| <b>EXCEL</b><br><b>CORP</b> | Net Zero Working Group #11: Interim Targets               | 18 September | Held virtually, via Zoom.   | CBSR EXCEL and Corporate Members involved in target-setting, reporting or sustainability/climate strategy functions. |
| <b>ALL</b>                  | Montreal Regional Check-in                                | 19 September | This regional check-in is an informal opportunity to network and connect with other CBSR Members in person! Light food and drink will be provided.  | CBSR Members located in the greater Montreal area.   |

| <b>Q4</b>    |   |            |  |   |
|--------------|---|------------|--|---|
| <b>EXCEL</b> | Roundtable: Internal Climate Communications and Training                  | 9 October  | Held virtually, via Zoom.  | CBSR EXCEL and Corporate Members who manage internal communications, employee engagement and training related to corporate sustainability and climate action. |
| <b>CORP</b>  |   |            |  |   |
| <b>ALL</b>   | Toronto Regional Check-in   | 10 October | This regional check-in is an informal opportunity to network and connect with other CBSR Members in person! Light food and drink will be provided. | CBSR Members located in the greater Toronto area.   |
| <b>ALL</b>   | Vancouver Regional Check-in   | 4 November | This regional check-in is an informal opportunity to network and connect with other CBSR Members in person! Light food and drink will be provided. | CBSR Members located in the greater Vancouver area.   |
| <b>EXCEL</b> | Net Zero Working Group #12: Channeling the Wisdom of Indigenous Knowledge | 6 November | Held virtually, via Zoom.  | All CBSR EXCEL & Corporate Members are encouraged to attend.  |
| <b>CORP</b>  |   |            |  |   |
| <b>ALL</b>   | Calgary Regional Check-in   | 7 November | This regional check-in is an informal opportunity to network and connect with other CBSR Members in person! Light food and drink will be provided. | CBSR Members located in the greater Calgary area.   |

\*\* Contact [Juliaz@cbsr.ca](mailto:Juliaz@cbsr.ca) if you have any questions about the program or would like to be a member spotlight on any of the sessions.